

Synopsis

Kevin's professional career spans over 30 years performing various consulting engagements which have taken him across the globe from Europe and Africa to South East Asia and America.

Having always gravitated towards roles where he can make the most impact, his drive is now focussed on setting directions and ensuring that organisations have the essential things in place (models, processes, principles, roadmaps, communication, governance, management, etc) to move forward with their objectives.

He is as capable talking strategy with directors and senior management as he is driving detailed technical discussions with IT personnel and vendors and whilst preserving a big picture view and can drill into details where necessary.

His management style is one of co-operation and buy-in rather than heavy handed direction and also as a mentor to those who aspire to grow to his level of experience and knowledge.

He has a wealth of experience with Architecture in general and Enterprise Architecture in particular culminating in the publication of a new EA Framework called PEA which is a vendor and consultancy independent, technology neutral, Enterprise Architecture Framework. PEA allows organisations to kick start or re-start an EA initiative and provides a comprehensive set of Products and Processes of everything required to hit the ground running.

He is a straight talker and a firm believer that much more time should be spent understanding problem domains. His pragmatic approach to everything he does often breathes a breath of fresh air into organisations choking on bureaucracy and ivory tower approaches.

Skills

- Development of EA processes, policies and standards.
- Definition of Enterprise Architecture models (Business, Applications, Data, Technology)
- Definition of Solution and Technical architectures and models.
- Architecting, designing, building and management of Enterprise Business applications using COTS (Commercial Off The Shelf) packages as well as Custom Application development.
- Technical Design Authority and Assurance (Architecture Reviews, Programme Assurance and Governance) ensuring adherence to group IT strategy, architecture, policies and standards.
- RFIs (Request for Information), RFPs (Request For Proposal) ITTs (Invitation To Tender).
- Risk identification and management.
- Working complex problems through to simple solutions recognising synergies and options.
- Working effectively with stakeholders (business and technical) within large organisations.
- Working effectively and liaising with third party vendors and system integrators.
- Researching new technologies that can drive business innovation.
- **Wide technical experience;** C, VB, Java, SQL, HTML, ASP, VBScript, JavaScript, Pascal, Fortran, Basic, Windows, UNIX, DOS, RT-11, VMS, Oracle, SAP, RAC, SQL Server, Ingres, Access, .NET, COM, ODBC, Pro*C, OCI, MQ-Series, Sonic, EJB, CORBA, HTTP, SSL, TCP, WebDAV, LDAP, FTP, J2EE, TOGAF (TOGAF 8.1 Certified), Zachman, RM-ODP, SOA, EAI, ESB, Meridian, Filenet, RFID, Casewise, System Architect, Mega, Abacus, Troux, XML, UML, RUP, SSADM, Prince, SAN, NAS

Career

- Enterprise Architect (11yrs)
- Business Architect (11yrs)
- IT Strategist (11yrs)
- Technical Architect (14yrs)
- Solution Architect (14yrs)
- Design Authority (21yrs)

Highlights

2008 Founder of the Pragmatic EA Framework

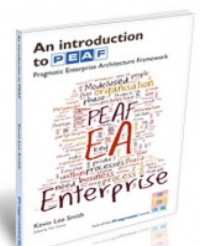
www.PragmaticEA.com

2010 Author of An Introduction to PEA.

<http://store.peaf.com>

2011 Speaker on EA Expert Panel with John Zachman

www.congresso-ae.com.br



Professional History

Sep 2011 – Dec 2011 Financial Services Authority (contract) Enterprise Architect

- Development of the roles and governance required to tactically keep the Trous repository up to date.

Mar 2011 – July 2011 Lloyds TSB (contract) Enterprise Architect

- Utilising PEAf to drive and shape the adoption of more mature EA products and processes.
- Assist in translating the Group EA strategy and Group IT strategy into a W&I divisional strategy.
- Assist in making the divisional EA aligned both to Divisional and existing LBG Governance processes.
- Ensuring full engagement with and alignment with LBG EA tools, methods, frameworks and direction.
- Engagement with key stakeholders to define and deliver the core set of divisional EA artefacts.

Nov 2008 – Present Pragmatic EA (founder) Enterprise Architect

- Development and publishing of the Pragmatic EA Framework - [PEAF](#)
- Enterprise Architecture consultancy and training at various companies including: -
 - [ASPEN](#) - **Aspen Reinsurance (UK)** - A leading global insurance and reinsurance company providing carefully tailored underwriting solutions in select high value-added markets.
 - [MOT](#) - **Ministry of Transport (Thailand)** - Oversees the development and regulation of Marine, Land Transport, Civil Aviation, Highways, Rural Roads, Transport Policy and Traffic
 - [D&B](#) - **Dun & Bradstreet (US)** - The world's leading source of commercial information and insight on businesses, enabling over 100,000 companies to Decide with Confidence® for 169 years.
 - [FBD](#) - **Freshfields Bruckhaus Deringer (UK)** - A leader among international law firms, providing business law advice of the highest quality throughout Europe, the Middle East, Asia and the US.
 - [PPD](#) - **Pharmaceutical Product Development (US)** - A leading global contract research organization with offices in 42 countries and more than 11,000 professionals worldwide.
 - [NHBRC](#) - **National House Builders Registration Council (South Africa)** - Established to protect the interest of housing consumers, and to regulate the home building industry.

Jul 2009 – October 2009 Nationwide (contract) Enterprise IT Architect

- Provide architectural assurance of the enterprise architectures and technical strategies for technical or application domains, and act as sponsoring architect on business or IT projects.
- Management of the architectural roadmaps for at least two technical or application domains.
- Production of Outline Architectural Design documents for projects.
- Communicate and exercise the Architecture Assurance process on the Group's Project Portfolio to ensure compliance with the defined Principles, Policies, Standards, Patterns and Governance Frameworks.

May 2008 – Nov 2008 Ordnance Survey (contract) Enterprise Architect

- Definition & Communication of What EA is and is not.
- Development of EA Maturity Model & Meta Model.
- Development of EA processes, principles and policies.
- Development of the Current and Target EA Model (Business, Applications, Data, Technology).
- Working effectively with stakeholders (business and technical).

Aug 2007 – Apr 2008 Domestic & General (contract) Enterprise/Solution/Technical Architect

- Overall Solution design to replace all key business systems.
- Preparation of RFP and RFI's and review of responses.
- Creation of an EA model (process, information, application, technical) and a framework for Enterprise Architecture Governance.
- Creation of technical policies and standards, Development of Roadmaps, Mentoring architects – EA, SA, TA.

Mar 2007 – Aug 2007 National Policing Improvement Agency (contract) SOA Architect

- Development of an SOA framework to guide Police Forces on the design and implementation of SOA based solutions, encompassing: Vision and Strategy, Technical Reference Model, Methodology, Policies, Standards, Patterns and Governance.

Nov 2006 – Feb 2007 Blackwell Publishing (contract) Lead Architect

- Technical Design Assurance of Offshore Consultancy deliverables.
- Definition of Platform Non-Functional Requirements.
- Evaluation of Platform technologies and components proposed by a consultancy (Satyam).
- Representing the architectural interests of the company.
- Solution / Technical Platform Design.

Nov 2005 – Nov 2006 Rural Payments Agency (contract) Enterprise Architect/Strategist

- Technical design assurance.
- Creation of a framework for Enterprise Architecture Governance, technical policies and standards.
- Business and Technical Road Mapping, Creation of IS Strategy.
- Creation of an EA model (process, information, application, technical).
- Impact assessment reports. Mentoring architects – EA, SA, TA.

Apr 2005 – Nov 2005 Which? (contract) Enterprise Architect

- Evaluation and documentation of the IT Landscape, problems and recommendations.
- Definition and introduction of and Architecture Framework Group and Architecture Polices and Standards.
- Production of Architecture documentation templates.
- Definition of an Integration strategy and proposed technologies.
- Creation of Architecture models (process architecture, information architecture, application architecture, technical architecture) and Integration Strategy

Apr 2003 – Mar 2005 BAA (contract) Technical Architect

- Understand business problems and recommend options including costs and risks.
- Provide Technical Architecture consultancy to multiple concurrent projects.
- Streamlining of the project process & Consolidation and creation of architecture documentation templates.
- Assurance of technical solution highlighting costs and risks including code reviews where appropriate.

Nov 2001 – Nov 2002 Cox Services (perm) Enterprise Architect

- Work closely with the CIO to define the IT Strategy.
- Define the vision, principles, processes, polices, and standards, that guide the purchase, building, support, maintenance and deployment of technology within Cox Retail.

Sep 2000 – Nov 2001 Reuters (contract) Technical Architect

- Set the strategic direction, vision, and underlying architecture for Global Service comprising Acquisition, Support, and Retention.

Jul 2000 – Aug 2000 .COM Startup (perm) CTO

- Creation of the Enterprise Architecture, contributing to the business plan, represent the company to investors.

Aug 1994 – Jul 2000 Eurobase Systems (perm) Chief Architect

- Design and evolution of Technical Architecture and products. Architectural advice and consultancy.

1991 –1994 Deutsche Bank Singapore (perm) Application Architect

- Overseeing the design and development of Deutsche Banks Trade Finance Client/Server System.

1989 –1991 SD-Scicon (perm) System Engineer

- Design and development of the calendar sub-system for a Videotex system for the European Parliament. (OVIDE)

1978 –1989 Marconi (perm) Software Engineer

- Design and development of software to create visual databases for a flight simulator. (TEPIGEN)
- Design and development of a graphics editor for a Videotex system for Singapore Telecom. (TELEVIEW)

Qualifications

- 2007 TOGAF 8.1 Certification
- 1997 Microsoft Certified Solution Developer
- 1980 ONC Electrical Engineering.
- 1978 O levels (6).

Hobbies / Interests

- Motorsport
- Physics
- Golf
- Abstraction

Myers Briggs Type Indicator

Type

- INTJ

Hallmark

- Vision

Traits-

- Independent, individualistic, and visionary.
- Work well when they can develop strategies, use foresight, implement their ideas, and create intellectual structures to meet goals. Unafraid of difficulty, they objectively analyze varied factors and global issues to meet complex challenges they can foresee in the future.
- Are typically innovators in their fields. They trust their inner vision of how things fit together and relentlessly move their ideas to action. They would rather spend time on what they believe is important than on what's popular with others.
- Are independent and individualistic, and others may see them as stubborn at times. They move ahead with or without the support of others, and they have a single-minded concentration.
- Like using logic to solve complex, challenging problems. Routine, everyday tasks bore them. They analyze and attempt to fit pieces together into a coherent whole.
- Are likely to be most satisfied in a work environment that values their insights and ideas and lets them work independently. People can count on them for their vision and innovative solutions to problems in their field.

Contributes to Communication by: -

- Persuading through clear thinking, argumentation, logic, and observation.
- Attracting others through a compelling vision.

Contributes to Team Culture by: -

- Helping the team define, decide on, and accomplish its purpose.
- Working to ensure closure and follow through.

Contributes to Leadership by: -

- Keeping the team on course by being clear about goals and outcomes.
- Getting tough when necessary.

Contributes to Change by: -

- Offering new perspectives, insights, and visions.
- Exhibiting a determined, calm, decisive demeanour.

Contributes to Problem Solving by: -

- Synthesizing and organizing ideas.
- Presenting innovative, unusual solutions.

Contributes to Stress Reduction by : -

- Communicating directly and honestly.
- Relishing a challenge, especially when it involves theories or systems .

A Full report is available on request.